1 2	BAW; 3/30/18
3	Potential H.12 Provisions to Add to S.273
4 5 6	DRAFT; FOR COMMITTEE DISCUSSION
7	[H.12: Purpose #1 (Vermont Police Academy Law Enforcement Officers and a Study of
8	Group C and Other Retirement Benefits)]
9	* * * Vermont Police Academy Law Enforcement Officers * * *
10	Sec. A. 20 V.S.A. § 2351 is amended to read:
11	§ 2351. CREATION AND PURPOSE OF COUNCIL
12	* * *
13	(b) The Council is created to encourage and assist municipalities, counties, and
14	governmental agencies of this State in their efforts to improve the quality of law
15	enforcement and citizen protection by maintaining a uniform standard of recruitment
16	recruit and in-service training for law enforcement officers.
17	* * *
18	Sec. B. 20 V.S.A. § 2351a is amended to read:
19	§ 2351a. DEFINITIONS
20	As used in this chapter:
21	(1) "Executive officer" means the highest-ranking law enforcement officer of a law
22	enforcement agency.
23	(2) "Law enforcement agency" means the employer of a law enforcement officer.
24	(3) "Law enforcement officer" means an employee of the Vermont Police
25	Academy designated as a law enforcement officer under section 2356 of this chapter; a
26	member of the Department of Public Safety who exercises law enforcement powers; a

- 1 member of the State Police; a Capitol Police officer; a municipal police officer; a
- 2 constable who exercises law enforcement powers; a motor vehicle inspector; an
- 3 employee of the Department of Liquor Control who exercises law enforcement powers;
- 4 an investigator employed by the Secretary of State; a Board of Medical Practice
- 5 investigator employed by the Department of Health; an investigator employed by the
- 6 Attorney General or a State's Attorney; a fish and game warden; a sheriff; a deputy
- 7 sheriff who exercises law enforcement powers; a railroad police officer commissioned
- 8 pursuant to 5 V.S.A. chapter 68, subchapter 8; or a police officer appointed to the
- 9 University of Vermont's Department of Police Services.
- 10 (4) "Off-site training" means training provided off the premises of a law
- enforcement officer training school and approved by the Council under the provisions of
- section 2355 of this chapter.
- 13 Sec. C. 20 V.S.A. § 2356 is added to read:
- 14 § 2356. VERMONT POLICE ACADEMY; LAW ENFORCEMENT OFFICERS
- 15 (a) The Executive Director of the Council may designate an employee of the Vermont
- Police Academy to be a law enforcement officer if the employee is certified as a Level III
- 17 <u>law enforcement officer under this chapter and is required to maintain that Level III</u>
- 18 certification as a condition of employment at the Academy.
- 19 (b) A person designated as a law enforcement officer under subsection (a) of this
- section shall have statewide law enforcement authority.

1	* * * State Treasurer Study of Retirement Benefits * * *
2	Sec. D. STATE TREASURER; ACTUARIAL ANALYSIS OF POTENTIAL
3	AMENDMENTS TO VERMONT STATE RETIREMENT SYSTEM
4	BENEFITS FOR HIGH-STRESS POSITIONS
5	(a) State Treasurer; review and recommendations. The State Treasurer shall consult
6	as applicable with the Office of Attorney General; the Departments of Human Resources,
7	of Public Safety, of Corrections, and of Children and Families; the Vermont Criminal
8	Justice Training Council; the Vermont Troopers Association; and the Vermont State
9	Employees Association on the following issues regarding the Vermont State Retirement
10	System:
11	(1) Group C members. The Treasurer shall review the current employees
12	classified as Group C members pursuant to 3 V.S.A. § 455(a)(9)(B) and (11)(C) in order
13	to perform the following analyses:
14	(A) whether the requirements of Group C membership, including the
15	requirement in 3 V.S.A. § 455(a)(9)(B) that specified employees "are required to perform
16	law enforcement duties as the primary function of their employment," are appropriate;
17	(B) whether the requirement that a Group C member retire at age 55 as set forth
18	in 3 V.S.A. § 459(a)(2) may violate federal age discrimination laws for any of the types
19	of employees in Group C membership;
20	(C) a review of the job description of each type of employee in Group C
21	membership, and whether those job descriptions conform to the standards described in
22	subdivisions (A) and (B) of this subdivision (1); and

1	(D) whether there are any other types of State employees that should be
2	included in Group C membership.
3	(2) Other high stress positions. The Treasurer shall determine whether there are
4	other types of State employees, such as dispatchers employed by the Department of
5	Public Safety or employees of the Department of Corrections or of Children and
6	Families, that should be entitled to retirement benefit enhancements due to the high stress
7	nature of their jobs, and if so, what those retirement benefit enhancements should be.
8	(b) Actuarial analysis.
9	(1) The State Treasurer shall consult with an actuary in order to determine any
10	financial impact on the System as a result of changes recommended under subsection (a)
11	of this section.
12	(2) The amount of \$1.00 is appropriated to the Office of State Treasurer for any
13	actuarial analysis performed in accordance with this subsection.
14	(c) Report. On or before January 15, 2019, the State Treasurer shall report his or her
15	findings under this section to the House and Senate Committees on Government
16	Operations and on Appropriations.
17	
18	[H.12: Purpose #2 (Certification Requirements for Executive and Supervising
19	Officers); not included
20	
21	[H.12: Purpose #3 (Makeup of LEAB); also addressed in S.273]
22	• H.12 would add two members to LEAB: Depts. of F&W and DMW
23	• S.273 would remove Dirs. of VSP & of CJSD and add VSEA LEO